



City of Tempe

DETENTION OFFICER+

JOB CLASSIFICATION INFORMATION

<i>Job Code:</i>	118	<i>FLSA Status:</i>	Non-Exempt
<i>Department:</i>	Police	<i>Salary / Hourly Minimum:</i>	\$21.097596
<i>Supervision Level:</i>	Non-Supervisor	<i>Salary / Hourly Maximum:</i>	\$28.339904
<i>Employee Group:</i>	UAEA	<i>State Retirement Group:</i>	ASRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Detention Officer+
<i>Safety Sensitive / Drug Screen:</i>	Yes	<i>EEO4 Group:</i>	Protective Service
<i>Physical:</i>	Yes	<i>Initial Probation:</i>	1 year

DISTINGUISHING CHARACTERISTICS

This is a full journey level class within the Detention Officer series. Employees within this class are distinguished from the Detention Officer Trainee+ by having completed a recognized detention / corrections training program or a recognized state or federal law enforcement program; by the performance of the full range of duties as assigned to detention functions; and after successful completion of the training/probation period required by the Tempe Detention Division. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware and able to interpret the operating procedures and policies of the work unit. Positions in this class will be staffed through advancement from the Detention Officer Trainee+ level providing the employee has completed the internal training program, meets the minimum qualifications for the Detention Officer+ level and is performing the full range of responsibilities.

REPORTING RELATIONSHIPS

Receives general supervision from a Detention Supervisor or from other supervisory or management staff.

MINIMUM QUALIFICATIONS

<i>Experience:</i>	Six (6) months of either Adult Corrections / Detention Officer or law enforcement experience.
<i>Education:</i>	High school diploma, GED or equivalency.
<i>License / Certification:</i>	Possession of Corrections / Detention Officer Certification from a federal, state, or county training facility or possession of a federal or state law enforcement certification from a certified federal or state training facility. Proof of Certification is required at the time of application.
<i>Additional:</i>	Must pass police polygraph and background examination.

ESSENTIAL JOB FUNCTIONS

Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. To operate the City prisoner detention facility, and to perform record keeping and technical work in the processing and housing of prisoners.

OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

- Process prisoners into City jail; take mug shots of prisoners; search prisoners; take inventory of prisoner's personal property; grant phone calls; obtain fingerprints; fill out necessary booking sheets and record entries in the booking log.
- Maintain the jail facilities and equipment; prepare meals and feed prisoners; allow prisoners to leave their cells to make telephone calls; transfer prisoners from one cell to another; clean jail cells as necessary.
- Restrain combative, suicidal, or mentally disturbed prisoners; determine if prisoners are ill or injured and obtain medical attention as necessary.
- Ensure timely court appearances for all prisoners; escort prisoners to City Court for appearances; prepare bond receipts and collect bonds.
- Determine release criteria of prisoners according to established procedures; determine bond amounts; coordinate with court clerks when bond is posted; disseminate paperwork to appropriate areas when prisoners are released or transferred; perform prisoner transportation duties.
- Retrieve warrant and records information on prisoners; confirm warrants from other jurisdictions.
- Perform related duties as assigned.

COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision

For more information about the City of Tempe's competencies for all classifications:

[City of Tempe, AZ: Competencies](#)

JOB DESCRIPTION HISTORY

Revised November 2001 (range adj due to market)

Revised November 2003 Experience

Revised October 2005 (created trainee flex class)

Revised December 2006 Experience

Revised March 2008 (add'l duty)

Revised May 2011 (updated work exp to include law enforcement experience)